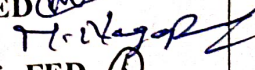


PVP SIDDHARTHA INSTITUTE OF TECHNOLOGY
DEPARTMENT OF FRESHMAN ENGINEERING
SUMMARY REPORT ON EVENT ORGANIZED

ACADEMIC YEAR : 2025-2026	
Date of Event organized & Time	07 - 08 - 2025 (3. 30 PM - 4.30 PM)
Name of the course	STUDENT INDUCTION PROGRAM
Title of the Program	Women cell & ICC Orientation program
Resource person	Dr. P. Adi Lakshmi, Chairperson & Dr. P. Lakshmi Lavanya, Fed Dept. Coordinator
Brief Report on the Event	As part of the Student Induction Program (SIP), the Women Cell and Internal Complaints Committee (ICC) of PVPSIT conducted an Orientation Program for first-year B.Tech students, led by Dr. P. Adi Lakshmi, Chairperson, and Dr. P. Lakshmi Lavanya, Faculty Department Coordinator. The session aimed to familiarize students with the institution's policies, support systems, and grievance redressal mechanisms related to gender equality and safety. Dr. Adi Lakshmi emphasized the importance of maintaining a respectful and inclusive campus culture where every individual feels valued and protected. Dr. Lakshmi Lavanya highlighted the role of awareness, empathy, and open communication in preventing discrimination and ensuring the well-being of all students. The session also introduced students to various initiatives such as gender sensitization programs, legal awareness sessions, and counselling support. The interactive discussion encouraged students to voice their thoughts and understand the importance of gender sensitivity in a professional environment, reflecting PVPSIT's commitment to promoting a safe and equitable campus for all.
Year/Semester	I YEAR / I SEM
No. of the participants	All I B. Tech. students present during the Induction program.
Consolidated Feedback	Good
Suggestions if any	---
Name of the Co-ordinators/Signature of the Co-ordinators	Dr. A. Purnachandra Rao, Assoc. Prof., FED  Dr. P. Pavani, Assoc. Prof., FED  Dr. SK. Rehena, Asst. Prof., FED Dr. P. Lakshmi Lavanya, Asst. Prof., FED  Mr. M. Naga Prasad, Asst. Prof., FED.  Dr. G. Raghavendra Ganesh, Asst. Prof., FED 
Signature of the HOD	 Head

Freshman Engineering Department
PVP Siddhartha Institute of Technology
Kaduru, VIJAYAWADA-520 007.

PRASAD V POTLURI SIDDHARTHA INSTITUTE OF TECHNOLOGY
(Autonomous) Kanuru, Vijayawada
Freshman Engineering Department

Name of the Activity / Program: Women Cell & ICC Orientation Program

**Speaker / Faculty: Dr.P.AdiLakshmi, Chairperson &
Dr.P.Lakshmi Lavanya, FED Dept. coordinator.**

Objectives:

- Promote Gender Equality
- Address Grievances
- Enhance Safety and Security
- Raise Awareness
- Policy Implementation
- Collaborate with Authorities
- Foster a Positive Campus Culture

About the Topic/ Activity: Women Cell – Orientation Programme

The Women Cell & ICC at PVPSIT successfully conducted an orientation programme for first-year B.Tech students, offering them a clear understanding of the institution's commitment to gender equality and campus safety. The event played a vital role in building a welcoming and inclusive atmosphere, ensuring that students felt supported and informed about the mechanisms available to address any concerns or grievances.

The programme emphasized the college's proactive approach to fostering a gender-sensitive campus, highlighting the values of mutual respect and understanding among students. Through a combination of informative sessions and interactive discussions, participants were encouraged to reflect on gender issues, challenge stereotypes, and contribute to creating a culture of inclusiveness within the campus community.

Students were also introduced to the safety measures and support services available at PVPSIT, including the presence of dedicated security personnel, emergency helplines, contact points, and accessible counseling facilities. These initiatives assured students of the institution's focus on their overall well-being.

A key part of the session was the detailed explanation of the grievance redressal mechanism. Students were urged to report any issues without hesitation, with the assurance that all matters would be handled with confidentiality, fairness, and impartiality. This transparent approach to grievance handling reinforced the college's dedication to safeguarding students' rights.

The programme also featured an engaging Q&A session, which allowed students to raise questions, seek clarifications, and openly interact with the Cell members. This dialogue helped establish a sense of trust and open communication between the student community and the Women Grievance Cell.

In conclusion, the Women Cell and ICC Orientation Program played a vital role in creating awareness among new students about their rights, responsibilities, and the institutional mechanisms available for support and redressed. The insightful session by Dr. Adi Lakshmi and Dr. Lakshmi Lavanya not only empowered students with knowledge but also inspired them to uphold values of respect, equality, and integrity. The program successfully reinforced PVPSIT's unwavering commitment to ensuring a safe, inclusive, and gender-sensitive learning environment for every student.





